

# *Navy Counselors Association, Inc.*

## JUNE 2010 NEWS LETTER

### *"2010 National Officers Farewell"*

#### *National Officers*

*NCCM(SW/AW/IUSS) CYNTHIA REYNOLDS (President)*

*NCCM(SW/AW) KENNETH BOBEN (Vice President)*

*NCC(SW) SHAKILAH VERNER (Secretary)*

*NCI(AW) JOHNA ARMINTIA (Treasurer)*

"THANK-YOU TO EVERYONE FOR MAKING THIS AN EXCITING PAST ELEVEN MONTHS! WE LOOK FORWARD TO SEEING YOU AT THE 22<sup>ND</sup> ANNUAL PROFESSIONAL DEVELOPMENT AND TRAINING SYMPOSIUM IN NORFOLK!"

\*\*\* Note: VOTES WILL BE HELD TO REPLACE ALL NATIONAL OFFICERS \*\*\*

# NCA LOCAL CHAPTERS

- (1) Atlanta Chapter President:  
N1(AW) Natosha Gardner NOSC ATLANTA  
Phone: (678)655-5940 Email: [Natosha.gardner@navy.mil](mailto:Natosha.gardner@navy.mil)
- (2) Hawaii Chapter President:  
NCC(SW/AW) Angela Keen  
Phone: (901) 874-3654 DSN: 453-3654, Email: [angela.keen@navy.mil](mailto:angela.keen@navy.mil)
- (3) Millington Chapter President:  
NCC(SW/AW) Kelly Strickland  
Phone: (901) 874-4851, E-mail: [Kelly.strickland@navy.mil](mailto:Kelly.strickland@navy.mil)
- (4) Northwest Chapter President:  
NCC(AW/SW/FMF) Derek M. Messer Naval Base Kitsap  
Phone: (360) 627-4037, E-mail: [derek.messer@navy.mil](mailto:derek.messer@navy.mil)
- (5) Southeast Chapter President:  
NCC Ulysses L. Handy COMHSMWINGLANT  
Phone: (904) 270-6412 ext 219, Email: [Ulysses.l.handy@navy.mil](mailto:Ulysses.l.handy@navy.mil)
- (6) New Orleans Chapter President:  
N1 George A. Perkins VFA-204  
Phone: (904) 678-3935, E-mail: [George.Perkins@navy.mil](mailto:George.Perkins@navy.mil)
- (7) Okinawa Chapter President:  
N1(FMF/SW/AW/SS) Robert A. Eidemiller ISIC Career Development Program Manager CG IIII  
Marine Expeditionary Force  
Phone: 011.81.611.722.9450 DSN: 315-622-9450, E-mail: [robert.eidemiller@usmc.mil](mailto:robert.eidemiller@usmc.mil)
- (8) Great Lakes Chapter President:  
NCCS(AW/SW) Gary C. Simpson Training Support Center Great Lakes  
Phone: (847) 688-4862 ext 171/172/173 DSN 792-3536  
E-mail: [gary.c.simpson@navy.mil](mailto:gary.c.simpson@navy.mil) OR [career\\_counselor@yahoo.com](mailto:career_counselor@yahoo.com)
- (9) Mid-Atlantic Chapter President:  
NCCS(SW/AW) Martha Lara CNRMA  
Phone: (757) 322-2830, E-mail: [Martha.lara@navy.mil](mailto:Martha.lara@navy.mil)
- (10) Northeast Chapter President:  
NCC(SW/AW) Dan Haase Command Career Counselor Naval Submarine Base New London  
DSN: 694-3177 COMM: 860-694-3177, E-mail: [Daniel.hasse@navy.mil](mailto:Daniel.hasse@navy.mil)
- (11) Pensacola Chapter President:  
NCC(SW/AW) Stephanie Wood  
Phone:(850) 452-7200 ext 4052, Email: [stephanie.l.wood1@navy.mil](mailto:stephanie.l.wood1@navy.mil)
- (12) Southwest Chapter President:  
  
(VACANT)
- (13) Dallas/Fort Worth Chapter President:  
MA1(SW) Nicholas Ward, Naval Station Fort Worth Joint Reserve Base  
Phone: (817) 782-7006, Email: [Nicholas.a.ward@navy.mil](mailto:Nicholas.a.ward@navy.mil)
- (14) Lemoore Chapter President:  
  
(VACANT)

\*\*\* Any region that would like to reinstate or establish a local chapter can do so by contacting NCCM(SW/AW) Kenneth Boben at: [vicepresident@usnca.org](mailto:vicepresident@usnca.org) \*\*\*

# NC1(NAC/AW) DEBORAH R. SPINNER

## CNO 2010 SHORE SAILOR OF THE YEAR 'FINALIST'



Petty Officer Spinner was born on August 18, 1981 in Rechovot, Israel. After graduating from Pattonville High School in May 2000, she followed in her father's footsteps by enlisting in the Navy on November 15<sup>th</sup>, 2000 and began her naval career as a recruit at Naval Recruit Training Command in Great Lakes, Illinois. After graduation, she reported to Naval Aircrew Candidate School and Aviation Electrician's Mate "A" School in Pensacola, Florida. Upon graduation, she reported to Patrol Squadron THIRTY in Jacksonville, Florida. There she received accelerated advancement to Petty Officer Third Class and completed the P-3 Flight Engineer CAT 1 Course which designated her as a Naval Aircrewman. The last stop in her rigorous training pipeline was Survival, Evasion, Resistance, and Escape training in Brunswick, Maine, where she successfully completed the course on July 19<sup>th</sup>, 2002.

In August 2002, Petty Officer Spinner joined the Navy's fleet when she reported to Patrol Squadron FOUR SIX (VP-46) in Whidbey Island, Washington where she completed three deployments in support of Operation Enduring Freedom and Operation Iraqi Freedom.

During her tour, she quickly proved to be a valuable asset to the command. After completing all qualifications as a P-3 Flight Engineer, she used her knowledge of the aircraft systems to earn all possible in-rate qualifications, including a qualification as a Collateral Duty Inspector for work center 220. In May 2004, she was promoted to Second Class Petty Officer and earned her Enlisted Aviation Warfare Specialist Qualification a few months later. She spent the remainder of her time in the training department as the primary FE PQS Qualifier for 9 unqualified flight engineers.

In January 2007, Petty Officer Spinner reported for duty at Air Test and Evaluation Squadron THREE ZERO (VX-30). She quickly established herself by qualifying as a Metro III Crew Chief and EAWS in the NP-3D platform in record time. After advancing to First Class Petty Officer in May 2008, she was offered the opportunity to be the Command Career Counselor in addition to her flying duties as a dual platform qualified flight engineer. In eight months, she had become an integral part of the command with her involvement in the Navy's retention programs. She discovered her true passion for providing guidance to her Sailors and after being selected to cross rate to NC, has thus been thrilled to start a new chapter as a Naval Career Counselor.

Additionally, Petty Officer Spinner took full advantage of her personal time by balancing off-duty education with command and community involvement. During her three year tour at VX-30, she completed all requirements for a Bachelors Degree in Criminology at the University of LaVerne and will receive Summa Cum Laude Honors during a ceremony held back in January, 2009. She is dedicated and has valued the lasting bonds she has created since volunteering for the past six years with the Big Brother/Big Sister Organization.

Petty Officer Spinner's personal awards and medals include: Air Medal, Navy Commendation Medal with Combat Distinguishing Device, Navy/Marine Corps Achievement Medal (2 awards), Meritorious Outstanding Volunteer Service Medal, Sea Service Deployment Ribbon (3 awards), and Sharpshooter Pistol Medal.

**"CONGRATULATIONS ON YOUR RECENT ACCOMPLISHMENTS NC1(NAC/AW) DEBORAH R. SPINNER!"**

# 22<sup>nd</sup> Annual Professional Development and Training Symposium

## “Registration Information”

Registration will take place in the Marriot Hotel, 3<sup>rd</sup> floor, off the escalator. Please review designated dates and times below:

**Registration Open: Saturday, 26 June 2010 (1200-1800)**

**Registration Open: Sunday, 27 June 2010 (1200-1800)**

**Registration Open: Monday, 28 June 2010 (0630-1600)**

**Registration Open: Tuesday, 29 June 2010 (0630-1200) (Last Day)**

**\*\* A sign will be posted at the USO for vehicle and transportation information \*\***

## Career Counselor of the Year (CCOY) Applications

**A MUST  
READ!**

**A MUST  
READ!**

PLEASE REVIEW BY-LAWS (APPENDIX B) FOR THE CCOY APPLICATION. APPLICATIONS FOR CCOY (SEA, SHORE, AND RESERVE) WILL BE TAKEN UNTIL THE MORNING OF THE FIRST DAY OF THE SYMPOSIUM.

SUBMISSIONS OF PACKAGES ALREADY RECEIVED HAVE BEEN POSTED ON THE WEB AT:  
[WWW.USNCA.ORG](http://WWW.USNCA.ORG)

**PLEASE PAY PARTICULAR ATTENTION TO OUR NEW CATEGORY FOR  
(CCOY - RESERVE)**

QUESTIONS OR CONCERNS IN REGARD TO YOUR APPLICATION CAN BE EMAILED TO:  
[SECRETARY@USNCA.ORG](mailto:SECRETARY@USNCA.ORG)

***Uniform Requirements for the 22nd Annual  
NCA Professional Development  
and Training Symposium:***

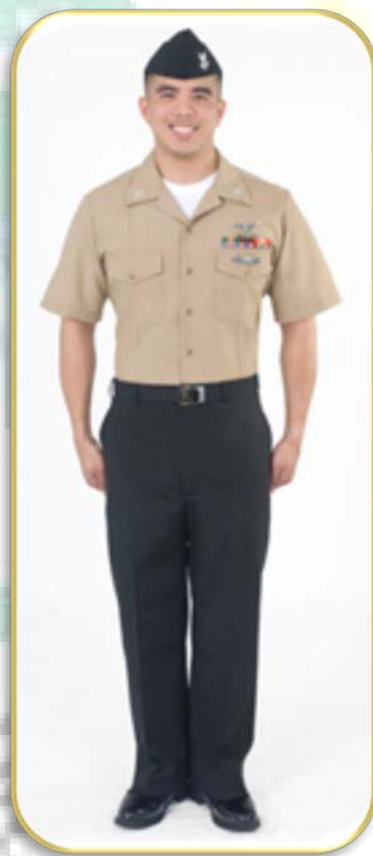
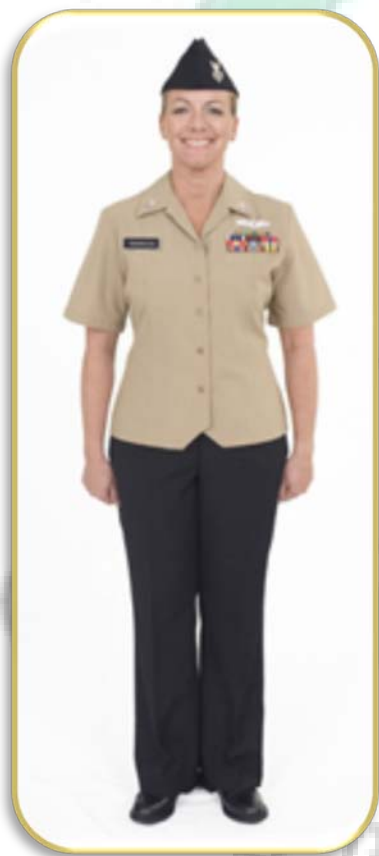
*NCA Professional Development  
and Training Symposium*

Norfolk, VA

27 Jun 2010 – 1 Jul 2010

E7 and above: Service Khaki

E6 and below: Service Uniform



**\*\*\* Dress Whites are the only other acceptable uniform \*\*\***

(PLEASE READ (BELOW) NAVADMIN 345/09 FOR MORE INFORMATION)

# LINKS

## Navy Counselors Association Career Counselor of the Year Application:

<http://www.usnca.org/by-laws/appendix B>

## Navy Counselors Association Scholarship Application:

(Note: Nominees for scholarship must be a spouse or dependent of a current NCA member in good standing).

<http://www.usnca.org/scholarship>

## Navy Counselors Association, Inc. Membership Application:

(Note: You must be an 'Annual Member' five (5) consecutive years before becoming a 'Lifetime Member').

Membership history can be found at: [www.usnca.org](http://www.usnca.org)

<http://www.usnca.org/membership>

Career Wise: By NCC(SW/AW) Tony Astro: Please visit [www.usnca.org](http://www.usnca.org) and look for: "What's New" for this month's edition of 'Career Wise'.

## 2010 (NCA) COMMITTEE CHAIRMAN

CCOY (Shore) Committee: NCCM ALBERT

CCOY (SEA) Committee: NCCM MACK

CCOY (Reserve) Committee: NCCM HAYNIE

BY-LAWS Committee: NCC TAPIA

SCHOLARSHIP Committee: NCCM MACLEAN

MEMBERSHIP Committee: NCC WALSH

SPONSOR Committee: NCCS LONG

TRAINING Committee: NCCS SEKEET

ADVISORY Committee: Names kept in confidence

FINANCE Committee: NCCM NEELY  
NC1 ARMINTIA

(Note): Updated BY-LAWS (JUNE 2010) are now available at: [www.usnca.org](http://www.usnca.org) \*\*\* Click By-laws

# ELIGIBILITY REQUIREMENTS TO RUN FOR NCA NATIONAL OFFICE

## ARTICLE VIII – National Officers

**Section I.** The National Officers of the NCA shall be a President, Vice-President, Secretary and Treasurer. The National Officers shall be collectively known as the Executive Board. Election of National Officers will take place annually at the symposium for President and Vice President and every 2 years for Secretary and Treasurer. All nominated and/or elected officers must have a minimum of 2 years remaining on active duty at the time of nomination and/or election. All forwarding of reports must go via the National President and Vice President.

**Section IV.** The term of all National Officers elected at the annual training event shall commence at the adjournment of the annual training event. Newly elected officers may refrain from assuming the duties and responsibilities of the office until such time the newly elected officer is satisfied that all matters pertaining to the outgoing administration are in order. In this case, the Board of directors will establish an appropriate date. In no case shall this date exceed 30 days from adjournment of the annual training event. A duly elected officer may resign at any time by giving written notice to the Board of Directors.

All requirements must be met to run or be nominated as a National Officer.

**Note 1:** All Four (4) National Officer Positions will be up for election at this Year's Symposium.

**Note 2:** A New NCA Secretary will be elected this year due to current secretary being selected for the LDO Program.

**Note 3:** All newly elected Officers should plan to remain at the symposium an additional day for turnover.

## (IMPORTANT INFORMATION) Updated Treasurer's Requirements (By-Laws June 2010)

**Section V.** The National Treasurer shall be the financial voice of the Navy Counselors Association Inc. The treasurer will collect, expend, and have charge of all funds of the NCA: shall deposit such funds in a bank designated by the Board of Directors. The Treasurer is responsible for keeping and maintaining a complete set of financial and accounting records, providing semi-annual financial statements, and filing the appropriate tax returns with the Internal Revenue Service.

1. The National Treasurer is to be nominated by the NCA Finance Committee and confirmed by the Board of Directors. The position will be filled by an individual with bookkeeping/ auditing education and practical experience.

2. Applications (See attached appendix C below) to be considered for the National Treasurer shall be sent to the current NCA P. O. Box and reviewed by the NCA President and Treasurer at least 30 days prior to the first day of the annual training event of the year of election. The Finance Committee will review applications for the National Treasurer during the annual training event and provide nomination to the Board of Directors. NCA Treasurer shall be elected by 2/3 vote of Board of Directors. The appointment will be for a term of no more than two years.

## APPENDIX C

### APPLICATION FOR NATIONAL NAVY COUNSELORS ASSOCIATION TREASURER

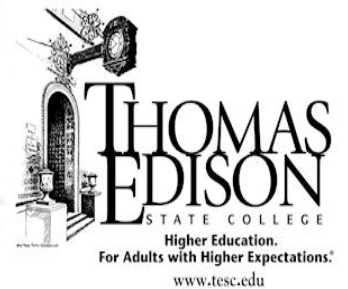
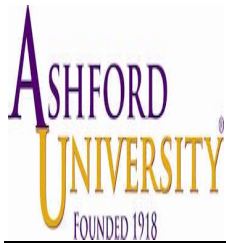
DD MM YY

From: Rate/Service Member Name  
To: National President, Navy Counselors Association, Inc.  
Subj: APPLICATION FOR CONSIDERATION AS NATIONAL TREASURER, NAVY COUNSELORS ASSOCIATION ICO  
Ref: (a) National Navy Counselors Association, Inc By-laws  
Encl: (1) College or SMART Transcript **(provide documentation of all courses to be considered for finance/accounting/bookkeeping education.)**  
(2) Letter of Recommendation **(from at least one supervisor who can speak to your performance of finance/accounting/bookkeeping experience.)**

1. Per reference (a), enclosures (1) and (2) are submitted for review and consideration:
2. Provide the following information
  - a. Rate, warfare, full name
  - b. EAOS
  - c. PRD
  - d. Finance/Bookkeeping Experience: (Provide a timeline of experience listing dates, duties, and immediate supervisor)
3. Provide a short statement of why you're finance/accounting/booking Experience and education qualifies you to be elected as National Treasurer, Navy Counselors Association and how you can better the NCA finances, bookkeeping and tax status.
4. I have read the National Navy Counselors Association, Inc By-Laws and understand the duties and responsibilities of the National Treasurer position.

P. S. SAILOR

# Sponsors



SERVING THE MILITARY AND  
THEIR FAMILIES SINCE 1922.

» LEARN MORE

**"ANNOUNCEMENT OF THE 22ND ANNUAL NCA SYMPOSIUM"**

UNCLASSIFIED//

ROUTINE

R 080129Z DEC 09

BT

UNCLAS

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO CNO WASHINGTON DC//N1//

NAVADMIN 345/09

INFO CNO WASHINGTON DC//N1//

MSGID/GENADMIN/CNO WASHINGTON DC/N1/DEC//

SUBJ/ANNUAL NAVY COUNSELORS ASSOCIATION PROFESSIONAL DEVELOPMENT AND TRAINING SYMPOSIUM//

REF/A/DOC/DOD/06AUG1998//

REF/B/DOC/BUPERS/17SEP2007//

NARR/REF A IS DOD PUBLICATION 5500.7-R JOINT ETHICS REGULATION REGARDING OFFICIAL PARTICIPATION IN NON-FEDERAL ENTITIES. REF B IS BUPERSINST 1001.39F, AIR TRAVEL.//

RMKS/1. THIS NAVADMIN ANNOUNCES THE NAVY COUNSELORS ASSOCIATION (NCA) 22ND ANNUAL PROFESSIONAL DEVELOPMENT AND TRAINING SYMPOSIUM AT THE MARRIOTT NORFOLK WATERSIDE HOTEL, NORFOLK, VIRGINIA, FROM 27 JUNE - 1 JULY 2010. THIS YEAR'S THEME IS "AMERICA'S NAVY: A GLOBAL FORCE FOR GOOD." THIS PROFESSIONAL DEVELOPMENT AND TRAINING SYMPOSIUM PROVIDES THE NAVY'S CAREER COUNSELOR COMMUNITY INFORMATION ON RETENTION POLICIES, POLICY CHANGES, PROGRAM UPDATES, NEWS AND BEST PRACTICES. RETAINING OUR BEST SAILORS IS A PRIORITY FOR EVERY NAVY LEADER, AND BEGINS WITH HAVING THE CURRENT INFORMATION AT YOUR FINGERTIPS.

2. THE NCA PROFESSIONAL DEVELOPMENT AND TRAINING SYMPOSIUM PROVIDES OPPORTUNITIES FOR TRAINING AND DISCUSSION ON A BROAD RANGE OF CAREER DEVELOPMENT PROCESSES AND POLICIES WHICH FOCUS ON INNOVATIVE SOLUTIONS TO RETENTION, ATTRITION AND CAREER MANAGEMENT CONCERNS. TRAINING WILL INCLUDE, BUT IS NOT LIMITED TO, SUBJECT MATTER EXPERT PROGRAM BRIEFS ON CAREER INFORMATION MANAGEMENT SYSTEM (CIMS), NAVY RETENTION MONITORING SYSTEMS (NRMS), PERFORM TO SERVE (PTS) AND FLEETRIDE. THE ENTIRE CAREER DEVELOPMENT TEAM, TO INCLUDE COMMANDING OFFICERS, EXECUTIVE OFFICERS, COMMAND MASTER CHIEFS, CHIEFS OF THE BOAT, COMMAND SENIOR CHIEFS, SENIOR ENLISTED LEADERS, ESPECIALLY COMMAND CAREER COUNSELORS, NAVY RECRUITERS, RECRUIT DIVISION COMMANDERS, DETAILERS AND OTHER MILITARY AND CIVILIAN PERSONNEL INVOLVED IN THE PROFESSIONAL DEVELOPMENT OF OUR SAILORS, ARE INVITED TO ATTEND.

3. DURING THE SYMPOSIUM, THE NCA WILL SELECT THREE CAREER COUNSELORS OF THE YEAR, ONE FROM SEA DUTY (TYPE 2, 3 OR 4), ONE FROM SHORE DUTY (TYPE 1 OR 6) AND ONE FROM THE RESERVE FORCE.

COMMANDS MAY NOMINATE ASSIGNED CAREER COUNSELORS (E6 AND BELOW) USING THE FORMAT IN THE NCA BY-LAWS, WHICH IS AVAILABLE AT WWW.USNCA.ORG. NOMINATIONS SHOULD ADDRESS SPECIFIC ACCOMPLISHMENTS AND CONTRIBUTIONS TO THE CAREER COUNSELOR COMMUNITY DURING THE PAST 12 MONTHS. PACKAGES MUST BE RECEIVED NOT LATER THAN 1 JUNE 2010 AFTER ROUTING THROUGH THE RESPECTIVE TYCOM.

MAIL NOMINATION PACKAGES TO:

PRESIDENT, NAVY COUNSELOR ASSOCIATION, INC.

NATIONAL HEADQUARTERS

P O BOX 15233

NORFOLK, VA 23511-0023

PRESENCE AT THE CONFERENCE IS NOT A PREREQUISITE FOR SELECTION FOR THIS PRESTIGIOUS RECOGNITION.

4. PER REF A, COMMANDING OFFICERS MAY ISSUE ORDERS FOR ATTENDANCE AT GOVERNMENT EXPENSE AFTER DETERMINING THERE IS A LEGITIMATE FEDERAL GOVERNMENT PURPOSE, AND THE OBJECTIVES TO BE ACHIEVED JUSTIFY THE EXPENSES (INCLUDING FEES, TRAVEL COSTS, AND OTHER COSTS ATTRIBUTABLE TO PARTICIPATION). COMMANDING OFFICERS ARE DIRECTED TO FOLLOW THE GUIDANCE IN REF A WHEN MAKING THIS DETERMINATION. PER JFTR AND JTR, TAD ORDERS MAY COVER EXPENSES INCIDENT TO ATTENDANCE AND PARTICIPATION IN THE CONFERENCE INCLUDING TRANSPORTATION, PER DIEM, AND REGISTRATION FEES. IF FUNDS ARE NOT AVAILABLE, PERMISSIVE TAD ORDERS MAY BE ISSUED.

5. TEMPORARY ADDITIONAL DUTY ORDERS ARE REQUIRED TO COVER EXPENSES, INCLUDING THE REGISTRATION FEE OF 150 DOLLARS. GOVERNMENT MESSING AND BERTHING IS NOT AVAILABLE AT THIS LOCATION. IN AN EFFORT TO CONSERVE TAD FUNDS, SHUTTLES WILL BE PROVIDED TO AND FROM THE AIRPORT AND HOTELS. HOTEL RESERVATION INFORMATION IS AVAILABLE AT WWW.USNCA.ORG. PRIOR TO REGISTRATION FOR THE SYMPOSIUM, PLEASE CONTACT YOUR GOVERNMENT TRAVEL CARD PROGRAM COORDINATOR TO ENSURE YOUR GOVERNMENT CHARGE CARD IS ACTIVATED. GOVERNMENT CHARGE CARDS WILL NOT BE BILLED BEFORE 25 JUNE 2010.

6. PER REF B, SELECTED RESERVE PERSONNEL ARE AUTHORIZED TO PARTICIPATE AT THE NCA SYMPOSIUM IN A PAID DRILL STATUS.

7. THE ANNUAL NCA PROFESSIONAL DEVELOPMENT AND TRAINING SYMPOSIUM IS AN IMPORTANT EVENT FOR FRONT-LINE SAILOR ADVOCATES AND LEADERS. NOTHING REPLACES THE FACE-TO-FACE COMMUNICATION BETWEEN YOUR CAREER DEVELOPMENT TEAM MEMBERS AND THE PROGRAM AND PROJECT MANAGERS THAT ESTABLISH THE PROGRAMS AND POLICIES THEY MUST TRAIN TO AND IMPLEMENT AT YOUR COMMANDS.

8. POINT OF CONTACT IS NCCM(SW/AW) CYNTHIA L. REYNOLDS, AT (757) 445-4012/DSN 565, OR EMAIL AT CYNTHIA.REYNOLDS(AT)NAVY.MIL

9. RELEASED BY MS. STEFFANIE EASTER, N1 ACTING.//

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Charting a Course to Success