

Navy Counselor's Association, Inc.

January – March 2011 Newsletter

From the NCA President...

Greetings from your NCA President!

The NCA Symposium is right around the corner and I know that we are all looking forward to meeting up once again to hear from Senior Navy Leadership and those that serve as administrators for the various application programs we often use. This also gives us an opportunity to share our own thoughts and ideas and address our concerns to the policy makers.

This is a prime time to get together and educate our new NCs as well as our seasoned NCs on the importance of CDBs and the ever changing PTS program as well as the newly introduced ERB and the most recent SRB changes. This is a time to sharpen our skills, refine our counseling methods and gain better insight as to the way ahead with our force restructuring.

As I formulate the agenda, if you have a specific training requirement, ensure your local NCA Chapter President is informed, and they can send that information to me. If you do not have a local chapter, form one and join the NCA; or send me an email at president@usnca.org and let me know what training you are requesting. I am always excited to hear what Career Counselors are doing within their local Chapters.

All the Best,
CMDCM(SW/AW) Richard E. Ward

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And More!

From the NCA Vice President...

Good Day Leaders and Shipmates!

Good Day Leaders and Shipmates!

This year has been very busy for the NCA and the rest of "US" as counselors/Mentors.

As an organization, we are redefining our role and responsibilities in hopes of being fiscally responsible. We are assembling a high performing Team to help navigate the myriad of changes that we have encountered over the last nine or so months.

I ask that you educate yourself and the Sailors we charged to serve. As change agents, mentors, and leaders, I ask that we share best practices in support of these changing times.

We ALL need to understand, training to, and evaluate our processes as it relates to all Sailors being "brilliant on the basics." Reproduction in whole or in part is permitted for any purpose of the United States Government, except that copyrighted materials cannot be reproduced without written permission from the copyright owner.

Best wishes,
NCCS(SW/AW/IUSS) Gary C. Simpson

Fleet RIDE-PTS

[Fleet RIDE-PTS Rules of Engagement](#)

[Expiring FR-PTS & PCS Assignment](#)

[PTS – Plain Talk for Sailors](#)

[FR-PTS Counseling Format](#)

Career Information Management System (CIMS) continued from page 1

If you are trying to establish a Career Information Management System (CIMS) account, ensure that you follow the directions located on the CIMS page under "Request CIMS Access". For CCC accounts, click [here](#). For CIMS Inquire accounts, click [here](#). Please keep in mind that as of 1 August 2010, individuals are no longer authorized to use themselves as a supervisor when submitting the online SAAR. The supervisor must be someone other than the person submitting the CIMS SAAR. Click [here](#) to submit a CIMS SAAR. Then click on [New Users \(NSIPS, ESR, CIMS, Web Ad Hoc\)](#). Please note that the CIMS Super FAMs cannot approve any pay/personnel or ESR related accounts. Those must be submitted to the respective FAMs. So if you are applying for a CIMS Inquire Account and it has "ESR" check marked, it will be disapproved. Lastly ensure that your supervisor is submitting your CIMS SAAR request to the correct FAM (Either CIMS Super FAM Primary or CIMS Super AM Secondary).

NCA Symposium Overview

The Navy Counselors Association 23rd (2011) Annual Symposium is being hosted by the Dallas/Fort Worth Chapter from 27 June - 1 July 2011 in Dallas, Texas.

[NAVADMIN 007/11](#)

This year's theme is "**Total Force Career Development Training**"

Uniform of the day: E7 and above - Service Khaki
E6 & below - Service Uniform

No other uniform will be authorized except Service Dress White

Register on line Today!
[Symposium Registration Site](#)

[Reserve your room at the Dallas/Addison Marriott Quorum](#) (Overflow).

BUPERS-320A - Plans and Policies

Be on the lookout for updated instructions /publications in the near future. MILPERSMAN Article 1440-020 (**Conversion to NC Less CRF**), OPNAVINST 1040.11D is currently being routed up the chain of command, pending signature.

WE NEED YOUR INPUT for the Career Counselors' Handbook (NAVPERS 15878 Series). Please provide input to: randy.miller@navy.mil; tom.albert@navy.mil; or mark.w.rush@navy.mil.

Enlisted Community Manager Phone Listing



OCM and ECM Phone Listing.ppt

NC Community Health Slide (as of 20 Feb 11)



NCC Community Summary Sheet Feb 2

[FY-11 Retention Benchmarks \(NAVADMIN 047/11\)](#)

Highlights from NAVADMIN 047/11:
The following FY-11 Reenlistment Benchmarks for ALL-NAVY Reenlistments:

ZONE A (0-6 YEARS OF SERVICE) 59%
ZONE B (6-10 YEARS OF SERVICE) 66%
ZONE C (10-14 YEARS OF SERVICE) 72%

Commands must achieve a **minimum score of 85 points** on their annual command Career Information Program Review. Commands **must achieve 100 percent on-time FR-PTS application submissions. Commands with PACT Sailors must achieve 100 percent qualification of PACT Sailors via the Fleet Rating Identification Engine (Fleet RIDE).**

***Echelon II commands may add additional categories and benchmarks in their Retention Excellence Award programs**

Executive Members

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If there are specific items that you would like addressed in the USNCA Newsletter, please send recommendations to NCCS(SW/AW) Mark W. Rush, NCA, Inc Secretary at secretary@usnca.org