

Your Guide
To Benefits
Online Tools
& Current
Instructions



The Source
You Need to
Contact Your
Enlisted
Detailers

March 2010

The Barbwire Team

Vol. 44-Aqua

DETAILERS POINT OF CONTACT EDITION

Starts on Page 8. Having difficulty locating your Detailer? Here's an answer. But READ this First:

A detailing pilot program that aims to help Sailors get answers to their detailing questions while reducing detailers call volume is expanding March 5. The pilot program conducted by Navy Personnel Command (NPC) Customer Service Center (CSC) screened all Aviation Ordnanceman (AO) detailer calls through the CSC to evaluate how many questions could be resolved without direct detailer contact. The CSC was established in 2002 with NAVADMIN 163/02 for the purpose of providing support to Sailors and their families around the world. They do this by supplying answers to a wide variety of career-related questions on Navy programs, policies, pay, benefits and selection boards. Sailors can call 1-866-U-ASK-NPC, Monday through Friday from 0700-1900 CST or submit e-mails to cscmailbox@navy.mil.

If PRD Month Is:	Negotiation Begins With First Day Of CMS/ID Cycle In:	Negotiation Ends On Last Day Of CMS/ID Cycle In
January	April	July
February	May	August
March	June	September
April	July	October
May	August	November
June	September	December
July	October	January
August	November	February
September	December	March
October	January	April
November	February	May
December	March	June

Considering this we still have reasons to contact our detailer during special circumstances, so please, use this first before contacting your detailers by phone or email.

March 2010

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2	3	4	5 1530 (CST) 1630 (CST)	6
7 0000 (CST)	8 0000 (CST)	9	10 1700 (CST) 1800 (CST)	11	12	13
14	15	16	17	18	19	20
21	22 0500 (CST)	23 0500 (CST)	24	25	26	27
28	29	30	31			



NAVY NEWS YOU CAN USE

Free Tax Filing Available

Defense officials are encouraging military families to take advantage of the free electronic tax filing services offered through Military OneSource. People can access the H&R Block at Home program by going to Military OneSource at <http://www.militaryonesource.com/> and clicking on "Tax Filing Services." The program is open to active-duty, Guard and Reserve servicemembers, regardless of activation status, as well as spouses, dependent children and family members standing in for a deployed servicemember. Participants can e-file up to three state resident returns for each federal return. For tax assistance, filers can call a Military OneSource tax consultant from 7 a.m. to 11 p.m. EST, seven-days-a-week, at 1-800-730-3802.

Navy Spirit of Hope Nominations

The Navy is accepting nominations for an individual or organization that embodies the core values of the men and women of the military: duty, honor, courage, loyalty, commitment, and integrity for the Spirit of Hope awards.

Since 2005, the Navy has nominated one outstanding individual or support organization that epitomizes the values of the late entertainer Bob Hope to receive the distinguished Spirit of Hope Award. Nomination packages for the calendar year 2009 award must be submitted by commands no later than April 1 to Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) through OPNAV N135D. For more information, visit the Navy Personnel Command's Spirit of Hope Award webpage.

<http://www.npc.navy.mil/CommandSupport/CommunitySupportProgramPolicies/the+spirit+of+hope+award.htm>

Navy Eliminates Paper Records

The Navy will eliminate the paper field service record (FSR) by Sept. 30, 2010. Service record information will now be generated and maintained electronically through a secure Internet connection to the Navy Standard Integrated Personnel System (NSIPS) Electronic Service Record (ESR). All active duty and drilling Reserve Sailors can access their ESR by signing up for a self-service ESR account on the NSIPS webpage using a Common Access Card (CAC)-enabled computer. A much smaller version of personnel documents, such as Record of Emergency Data, will still required to be maintained by the command to support associated programs. <https://nsips.nmci.navy.mil/>

facebook

Be the first few to join Career-Wise at Facebook for the latest Navy Career News & updates & post some of your questions & ideas. Search on Facebook: Navy Career Wise <http://www.facebook.com/pages/Navy-Career-Wise/377825300694?v=wall>

SAILOR KNOWS SAILOR GROWS
CAREER WISE
NAVY CAREER INFORMATION GROUP

NAVY NEWS YOU CAN USE

Officials on Thumb Drives

New guidelines from U.S. Strategic Command officials now allow servicemembers to use "thumb drives" and other flash media to store computer data under specific circumstances. Use of the devices under the new guidelines is restricted to operational mission requirements and only properly inventoried, government-procured and -owned devices will be allowed for use in Defense Department information systems. Computer users also will not use Defense Department thumb drives and flash media on nongovernment networks or computers without authorization from an approval authority. Joint Task Force Global Network Defense officials will oversee the program. The ban on using USB devices on military computers remains, for now, in the Army.

Homeowners Assistance Program Expands

In 2009, the Homeowners Assistance Program (HAP) was expanded to provide assistance to wounded servicemembers or Department Of Defense (DOD) civilians reassigned due to medical or rehabilitation purposes or retirement due to their disability; surviving spouses of the fallen; BRAC 2005 impacted homeowners, and servicemembers undergoing a permanent change of station during the mortgage crisis. A new component now allows the program to assist qualified applicants in the direct sale of their homes in two specific ways: reimbursement at closing and government acquisition. For a straight private sale - where the applicant does not have the funds to close - HAP may help. For more information, visit the Homeowners Assistance Program website at <http://hap.usace.army.mil/> or contact your local HAP Field Office that can be found here <http://hap.usace.army.mil/Contact.html>.

Medical Navy Records Online

Navy Medicine Information Systems Support Activity (NAVMISSA) has announced the development of its new Web-based application allows Sailors for the first time to monitor their Individual Medical Readiness (IMR) status online. Sailors can now review IMR medical and dental data from the Medical Readiness Reporting System (MRRS) via BUPERS Online (BOL). IMR status determines if a Sailor is medically eligible to deploy. The new application is a module that displays information in an easy-to-follow format that resembles a report card. To view medical readiness status, visit BUPERS Online at (<https://www.bol.navy.mil/>) and select the IMR Status link under the BOL Application Menu.

facebook

The Navy Advancement Center's (NAC) engagement with social media has been extremely successful with Sailors. Fans of the NAC's page on Facebook - <http://www.facebook.com/#!/pages/Pensacola-FL/Navy-Advancement-Center/213190711299?ref=ts> Postings cover a range of topics that include exam development, profile sheets, bibliographies, pay date determination, and much more.



College & Education

Googling Schools is Not Wise

It is not a good idea to use search engines like Google or yahoo to find the college of your dreams.

- Finding a suitable college is an important and complex endeavor. Google and Yahoo cannot address these concerns.
- Sailors in particular have special needs dictated by sea-shore rotation, work schedules and the necessity to use non-traditional credit like SMART and CLEP/DSST exams to graduate within a reasonable timeframe.
- Accreditation is the most important factor in considering a college. Sailors could seriously damage their long term career goals if they attend schools that are not properly accredited.
- Schools that are not properly accredited are not eligible for Tuition Assistance (TA).
- The Internet has made education more about business and profit margins than knowledge and enlightenment.
- The Internet has spawned a generation of aggressive web-based businesses that sell education. Many legitimate colleges are subsidiaries of these private companies. The overriding goal of these businesses is to maximize profits; this is done by increasing the number of student enrollments.
- Sailors need to be careful of these companies because they aggressively seek to enroll new students through the Internet. These schools may charge astronomical tuition and fees that force students to access VA benefits or apply for federal student loans. Students may be able to find more affordable alternatives if they would only seek counsel from Navy College before googling these schools.
- It's okay to google schools and education programs if you're just curious, but that's where it should end.

Speaking to Navy College is the best way to find a school that meets your needs.

Apply for TA on the Web

Sailors should apply for Tuition Assistance (TA) through the Web Tuition Assistance (WebTA) system. WebTA eliminates paper TA applications by allowing Sailors to apply for TA electronically.

WebTA In a Nutshell

- 1) Go to [Navy College homepage](#) to access WebTA via MyEducation.
- 2) Fill out online application and email to your CO or By Direction Authority for approval.
- 3) CO approves application with electronic signature and forwards to Navy College.
- 4) Navy College approves TA request by electronic signature and forwards authorization to student's WebTA account.
- 5) Student logs on to his WebTA account, prints TA authorization and submits to school.

Sailors must follow these rules to use WebTA:

- 1) Remain on active Duty for duration of course.
- 2) Receive academic advisement & TA policy counseling with Navy College within the past year.
- 3) No outstanding TA Waivers or missing/overdue grades.
- 4) Must not owe money to the Navy for previously funded courses.
- 5) Must not be maxed out on fiscal year TA quota credits.
- 6) Not in STA-21, GEV, AEV programs

Command Endorsement

After filling out the WebTA application Sailors must email it to the CO or by direction authority for approval via electronic signature. **Commanding officers & OICs** need to identify the email address of their unit's endorsing TA authority and provide this information to its WebTA applicants.

Census Coming for Sailors

Beginning March 15, the Census Bureau will conduct the nation's 23rd decennial census to gather a complete count of the population of the United States to include personnel living on board naval installations and ships with a U.S. homeport.

Sailors will be asked to complete a short military census report containing six questions. Ship crew members will be required to complete a regular census questionnaire for their shore address as well as a shipboard census report on board the ship.

The completion of both forms is required by the federal government. All commands may obtain specific information by contacting their command's census project manager. For additional information, visit the Navy Personnel Command's 2010 U.S. Census webpage at (<http://www.npc.navy.mil/CommandSupport/Census2010/>)

New Personnel System for DoD Civilians

Defense Department officials are on track to transition the majority of its more than 220,000 civilian employees out of the National Security Personnel System (NSPS) by Sept. 30, more than a year ahead of deadline. Each organization and component will make a determination on a timeline based on several factors. The majority of employees will transition, starting this spring, back to the decades-old General Schedule (GS system, but with an assurance in regard to pay. The NSPS website at <http://www.cpms.osd.mil/nsps/>

Program Offers Graduate-Level Education

A provision included in the Post-9/11 GI Bill covers paying for a graduate-level education. The Yellow Ribbon GI Enhancement Program allows Post-9/11 GI Bill-eligible servicemembers to attend a participating private, graduate or out-of state-university without having to pay the difference not covered by the bill.

Participating schools voluntarily enter into an agreement with the Department of Veterans Affairs to fund tuition expenses that exceed the highest public in-state undergraduate tuition. The Yellow Ribbon program falls under the same guidelines as the Post-9/11 GI Bill. For more information about the Yellow Ribbon G.I. Enhancement Program, visit Department of Veterans Affairs (VA) (http://www.gibill.va.gov/GI_Bill_Info/CH33/YRP/Yellow_ribbon.htm)

CNO's Latest Information on Career

LATEST MUST READ
ENLISTED NAVADMIN.
Click the Hyperlink

Message #	Subject	Date
•081/10	ACADEMIC YEAR 10-11 CYBER FEDERAL EXECUTIVE FELLOWSHIP SUPPLEMENTAL SELECTION BOARD RESULTS	
•080/10	2010 PETTY OFFICER FIRST CLASS LEADERSHIP SEMINAR	03/02/2010
•077/10	2009 COMMUNITY SERVICE HEALTH, SAFETY, AND FITNESS FLAGSHIP AWARD WINNERS	03/02/2010
•076/10	ADVANCEMENT EXAMINATION DEVELOPMENT CONFERENCE SCHEDULE AND REQUEST FOR NOMINATION OF SUBJECT MATTER EXPERTS	03/02/2010
•074/10	HEALTH PROFESSIONS OFFICERS AND MEDICAL SERVICE CORPS PROFESSIONS OFFICERS SPECIAL PAYS	02/27/2010
•073/10	OBSERVANCE OF WOMEN'S HISTORY MONTH 2010	02/26/2010
•072/10	FAMILYGRAM 01-10: MEDICAL BENEFITS	02/26/2010
•070/10	UPDATE TO HOMEOWNERS ASSISTANCE PROGRAM ELIGIBILITY REQUIREMENTS FOR SERVICEMEMBERS REASSIGNED UNDER PERMANENT CHANGE OF STATION ORDERS	02/26/2010
•069/10	FAMILY READINESS TRAINING	



Benefits News

LOOKING FOR OPTIONS ON YOUR RATE?

Thinking of leaving the military? Looking to advance in your field? Why not increase your options? Take advantage of these changing times, and don't let the changing times take advantage of you. Companies in business and industry are looking for skills related to workforce education. In today's global economy, work experience alone won't get you into a management position; you'll need a degree to compete. Your Career Counselor and Navy College can you help on other options. Navy college and some of their affiliated school's degree program prepares students to train, develop, and manage people within their own occupational specialty. Students enter career fields in areas such as: human resources, training & development, vocational-technical instruction, production or project management, technical writing, etc.

YOUR CAREER IS IN YOUR HANDS



FREE ASVAB PREPARATION CLASSES: 10 Days to a Better ASVAB

- **What:** Self-paced computer programs in Math and English, proven to help increase ASVAB scores.
- **Why:** Qualify for special training or schools, cross-rate to different military career fields, improve personnel retention for Perform to Serve obligation.
- **How:** Command approval and completed application from the NCLC. Call 998-5882.
- **Where:** **Navy College Learning Center NAS Lemoore, Bldg. 828 Campus Mall**
- **When:** 29 Mar – 08 Apr, 05 Apr – 15 Apr, 12 Apr – 22 Apr (Mon-Thurs 1000-1700)



Navy News You Must Know

- **Two New Navy Uniforms.** Two new Navy Working Uniforms (NWU) will hit the fleet in fiscal year 2011. The first, NWU Type II, a desert digital camouflage uniform of four colors that will be worn by special warfare operators and Sailors who support them during deployment and deployment training exercises. The second, NWU Type III, is a woodland digital camouflage uniform that will be the standard camouflage uniform worn in non-desert environments and stateside. Both new uniforms have an authorized matching pattern Gortex parka with a removable fleece liner. For more information on Navy uniforms, visit the Navy Uniform Matters webpage.
<http://www.npc.navy.mil/commandsupport/usnavyuniforms/>
- **Navy Selective Reenlistment Bonus Update.** Navy officials provided a status update for the Selective Reenlistment Bonus (SRB) program notifying Sailors that as reenlistment goals for particular skills are achieved, SRB award levels for those skills will be removed from the plan, but no earlier than 30 days following the release of a NAVADMIN announcing award levels. Commands must submit SRB reenlistment requests for eligible Sailors 35-120 days prior to the requested reenlistment date. With some exceptions, Sailors can reenlist for SRB no more than 90 days prior to their end of active obligated service (EAOS). For more information, speak with a career counselor.

Occupational Handbook Online

The 2010-2011 online Occupational Outlook Handbook (OOH) is a great resource if you're researching career fields. The OOH provides detailed information about hundreds of occupations including typical working conditions, educational requirements for entry, opportunities for advancement, earnings and related occupations.

<http://www.bls.gov/oco>

No Degree Plan by 5 = No TA

NAVADMIN 161/07 requires TA applicants to submit a degree plan to Navy College by completion of the fifth TA-funded course. If there is no degree plan after 5 courses, NCO cannot process your web or paper TA application.

A degree plan is issued from an academic institution. It is sometimes referred to as an official evaluation and contains a list of degree requirements, the credits earned by the student and the requirements remaining for a degree completion. A SOCNAV agreement from on-base institution, rating partner school or NCPACE institution is an example of a degree plan but a valid degree plan does not necessarily have to be in the form of a SOCNAV agreement.

Don't wait for 5 courses before submitting your degree plan. Give NCO your degree plan as soon as you get it from the school. Contact NCO if you have any questions.

Plugging In: SAFETY & Driving

ALL HANDS age 25 and below (officer and enlisted) are required to complete 4 hours of initial and 2 hours of annual refresher traffic safety training. This training is also required for ALL DUTY DRIVERS. Go to NKO and look for "Driving for Life" course. For USS Nimitz or other ship utilize your NKO at Sea NIAPS.

Submit your input, ideas & questions at lazaro.astro@navy.mil or search Facebook: Navy Career Wise

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E-1 thru E-7 LANT

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E-1 thru E-7 PAC

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COMBAT SYSTEM: SONAR TECH

STG Detailers

**E-1 thru E-6 PAC & E7
thru E9 LANT/PAC,
Rate Lead**

STGCS(SW) Beck
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E-1 thru E-6 LANT

STGCS(SW/AW) Collins
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COMBAT SYSTEM: OPERATIONS SPECIALIST I

OS Detailers

OS E-7 thru E-9, Rate Lead

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OS E-6

OSC(SW/AW) Caldwell
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OS E-5 PAC

OSC(SW) Burkhalter
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OS E-5 LANT

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GWOT SUPPORT ASSIGNMENTS

Personnel Readiness & Support Pers-4013

PERS-4013 PLA

COMNAVPERSCOM MILLINGTON TN//PERS4013 (*To reach former EPMAC organization*)

COMNAVPERSCOM MILLINGTON TN//DIARY (*For DIARY messages*)

PERS-4013 is the advocate for the distribution of enlisted active duty personnel to enhance the manning readiness of aviation, shore, specialized, submarine, and surface units.

We are the Manning Control Authorities agent and command's advocate for the enhancement of enlisted personnel distribution and readiness. The enlisted placement function encompasses the Navy Manning Plan, Enlisted Personnel Requisition System, personnel accounting systems, Navy Enlisted Classification management, placement of limited duty personnel, transient personnel management, and enlisted distribution training.

We conduct process and manning analysis and submit proposals to maximize personnel readiness.

We also coordinate active duty enlisted support for worldwide [GWOT Support Assignments \(GSA\)](#) through the normal detailing process of Permanent Change of Station (PCS) orders.

For placement issues, please refer to the correct department below.

Aviation Readiness	COMM	(901)874-4195
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Shore Readiness	COMM	(901)874-4566
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	FAX	(901)874-2066

Specialized Readiness	COMM	(901)874-4401
	DSN	882-4401
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Submarine Readiness	COMM	(901)874-4466
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Surface Readiness	COMM	(901)874-4428
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TPP&H
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To view our [contact information](#) you must log into the secure section of this site. Click "Log In" in the upper right corner and enter BOL using your CAC. Once logged in select Navy Personnel Command (PERS-4).

For access to public phone books, in the menu bar, select Reference Library then Phone Books. Under Phone Books - Public versions select BUPERS, NPC, DCNO Organizational Listings, then select Navy Personnel Command (PERS-4).

PERS 408: CRYPTOLOGIST / IT / IS

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IS		
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