



Navy Career Circular

(A Career Counseling Publication)

Chief of Naval Operations

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ND1(DSW/FPJ) Timothy T. Alexander of Naval Surface Warfare Cente, Panama City, was recently selected as VCNO Shore Sailor of the Year 2007, in a grueling competition held in the Pentagon.



What's New?

Satisfactory Participation in the Annual Reporting Program for members of the Individual Ready Reserve (IRR)

NAVADMIN 010/07 announces new procedures to be implemented immediately by Active duty commands to counsel and advise members leaving Active duty and transferring to the Individual Ready Reserve (IRR), of their legal obligation to satisfactorily participate in the annual reporting requirements cited in law (the NAVADMIN goes over the specifics. This is **required** of any Sailor separating prior to eight years of service).

Medical Enlisted Commissioning Program (MECP) Selection Board

NAVADMIN 096/07 announces the FY08 Nurse Corps (NC) Medical Enlisted Commissioning Program (MECP) Selection Board. MECP Provides a path for Active duty enlisted Sailors and Marines, including Full-Time Support (FTS) and Active duty Reserve Sailors in any rating or military occupational specialty who already have some college credit, to obtain a Baccalaureate Degree in Nursing and a commission in the Nurse Corps. Reservists in the Individual Ready Reserve (IRR) or those serving on Active Duty for Special Work (ADSW), Active Duty Training (ADT) or 1-3 year recalls are not eligible for this program.

Applications must be postmarked by 1 October 2007. Application procedures are found in Chapters 1, 2, and 5 of OPNAVINST 1420.1A.

Additional application info can be found at <http://navmedmpte.med.navy.mil/mecp/mecp.htm>. Applicants must not have reached their 42nd birthday by the time of initial commission.

FTS Helicopter Aircrewman (AW) Rating consolidation with the Active component

NAVADMIN 101/07 announces the consolidation of the Full Time Support (FTS) Helicopter AW Ratings (Romeo and Sierra) into the active component effective 30 September 2007. This consolidation does not include FTS source rating helicopter non-AW aircrewman, nor does it include FTS fixed-wing aircrewman.

Helicopter AW's are identified by NEC's 7805, 7807, 7811, 7815, 7836, 7873, 7875, 7876, 7885 and 8202.

Medical Service Corps (MSC) In-Service Procurement Program (IPP)

NAVADMIN 114/07 announces requirements for the Medical Service Corps. This program allows any E-5 (not frocked) thru E-9 to apply for commission in MSC. Specialties include: Health Care Admin , Physician's Assistant, Industrial Hygienist, Environmental Health, Entomology, Radiation Health, and Pharmacy. Those with Master's Degrees are commissioned as LTJG. Those with PhD are commissioned as LT. Must have adequate time to ensure commissioning prior to age 41.

Seaman to Admiral-21 Program Announcement

NAVADMIN 117/07 announces requirements for Seaman to Admiral-21 Program for FY08. Program references OPNAVINST 1420.1a (Jun 04).

To Access NAVADMINS go to
<http://www.npc.navy.mil/ReferenceLibrary/Messages/>

Useful Info

Everyone Sailor has heard the words, “your service record is your responsibility.” All too often discrepancies are not corrected before a Board convenes or discrepancies are not known. When I was a BT3 onboard my first ship, I made it a habit to check my record every six months. With our records being held at PSD Anacostia, this becomes a little more difficult, but you should check your record at a minimum annually. The following link is the “Last minute link” to check discrepancies involving eval/fitreps:
https://www.npc.navy.mil/Apps/SB_Discrepancy_list/ Check this site out **EVERYDAY** the week prior to the board convening.

NPC recommends checking your Enlisted Summary Record (ESR) and Performance Summary Record (PSR) six months prior to board convening date. You can check both of these at the Bupers Online webpage (BOL): <https://www.bol.navy.mil>

Mailing address to fix discrepancies to your ESR/PSR can be found here:
<http://www.npc.navy.mil/CareerInfo/RecordsManagement/>

Additional info on boards and how to prepare for them can be found at this site:
<http://www.npc.navy.mil/AboutUs/NPC/PublicAffairs/NewsDetails/UpdateRecords.htm>

You can also check to see if they received your package by going to:
https://ahdsedstws16.ahf.nmci.navy.mil/OA_HTML/jtfflogin.jsp

Career Counseling Calendar

Below are reminders of events coming up and some good tips for helping out your Sailors

| <u>DATE</u> | <u>EVENT</u> | <u>REMARKS</u> |
|-------------|---|--|
| 11 May 2007 | CPO Packages Due | Package must be postmarked by this date |
| 21 May 2007 | Board convenes for FTS and Reserve CPO | |
| 16 Jun 2007 | Flying Warrant Packages Due | Package must arrive by this date |
| 25 Jun 2007 | Board convenes for CPO | |
| 25 Jun 2007 | 19 th Annual Navy Counselors Association Symposium | Info in NAVADMIN 076/07 |
| 01 Jul 2007 | STA-21 Packages Due | Package must be postmarked by this date |
| 16 Jul 2007 | Board convenes for Flying Warrant | |
| 25 Aug 2007 | MSC-IPP Packages Due | Package must be postmarked by this date |
| 01 Oct 2007 | LDO/Warrant Packages Due | Package must be postmarked by this date |
| 01 Oct 2007 | Medical ECP Packages Due | Package must be postmarked by this date |

****If you have helpful Career Counseling best practices or tips, please send them in****

Transition News

CSB/RDUX or High-3 That is the Question

Are you coming up on 15 years of service? Do you know about your choices for retirement plans with the Navy? You will be given the opportunity to accept or decline CSB/REDUX between your 14.5 and 15 year mark. *If you don't elect either, it will default to High-3.* The two choices are:

- 1) **High-3**- Under this plan, you will be paid 50% of the average of your highest 36 months in the Navy. For every year past 20 years you will gain an increase of 2.5 % up to 75% of base pay for retiring after 30 years.
- 2) **CSB/REDUX**- Under this plan you are paid \$30,000 at your 15 year mark and will receive 40% of your base pay upon retiring (at 20 years). For every year past 20 years you will gain an increase of 3.5 % up to 75% of base pay for retiring after 30 years.

These are just the bare basics. For more information see your Command Career Counselor

For the best calculation estimate check out the "STAY NAVY" website retirement calculator at:

<https://staynavytools.bol.navy.mil/RetCalc/Default.aspx>

Up for orders?

✚ To view the current job requisitions log onto Career Management System at: <https://www.cmsid.navy.mil/jass/> or log into NKO and access it from there.

✚ You may submit up to 5 choices of orders per req cycle

✚ Reqs have to be submitted through your CCC.

CMS SCHEDULE

| | |
|--|---------------------------|
| | Reqs Open (1630 CST) |
| | Reqs Closed (0500 CST) |
| | Results Posted (1630 CST) |

| MAY 2007 | | | | | | | | | | |
|----------|--------|-------------------|-----------|----------|--------|----------|------|------|----|----|
| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | | | | |
| | | 0500 | 0500 | 1 | 2 | 3 | 1530 | 1630 | 4 | 5 |
| | 7 | 1700 | 1800 | 8 | 9 | 10 | | | 11 | 12 |
| | 14 | | | 15 | 16 | 17 | | | 18 | 19 |
| | 21 | 0500 | 0500 | 22 | 23 | 24 | | | 25 | 26 |
| | 0500 | HOLIDAY - 0500 | 0500 | 0500 | 29 | 30 | 31 | | | |

Education News

11 GI Bill Benefits you may not have heard about!

Most people know the basics of what the GI Bill will cover, but it is a much more versatile program than most people are aware! The obvious coverage includes enrollment in community colleges, 4-year Universities and advanced degree programs. This flexible benefit additionally covers these 11 other programs that can help you grow and succeed:

1. **Non-College Degrees**- Non college degrees include vocational training in such areas as:
 - a. EMT Certification
 - b. Barber/Beauty College
 - c. Truck Driving
 - d. Heavy Equipment Operator
 - e. and the like...



Non-college degree money is paid out depending on the amount of clock hours attended each month.

2. **On the Job/Apprentice Training**- If you get out and become employed as an apprentice or OJT type of job, the GI Bill will pay 85% of the full rate for the first 6 months of training, 65% of the full rate for the next 6 months and 45% of the full rate for the remaining amount of your MGIB. Examples of OJT/Apprenticeship training are:
 - a. Union plumber, mason, carpenter, etc.
 - b. Hotel management
 - c. Firefighter
3. **Flight Training**- For military members who hold a private pilot's license and desire to gain additional certification for dual engine, instrument, commercial, rotary wing and other advanced tickets, the MGIB is a great opportunity. The VA will pay for 60% of the approved charges for these certifications.
4. **Correspondence Training**- VA will reimburse 55% of correspondence training taken.
5. **National Testing Program**- Service members can claim reimbursement for National Tests taken such as: **SAT, ACT, GRE, GMAT, LSAT, CLEP, DANTES** and other like tests. ***While on active duty, these are all free!***
6. **Licensing and Certification**- Licensing and certification testing will be reimbursed (up to \$2000 per test). To search for a VA approved test, you can go here:
<http://www.gibill.va.gov/Education/LCweb/search.asp>
Examples of authorized tests include: CPA, Microsoft certifications, Six Sigma, Project Management, CFP, CompTIA certification and hundreds more!
7. **Entrepreneurship Training**- For those interested in starting their own business when they transition from the Navy, the VA will pay for courses used to learn about any aspect of small business operation and start-up. The VA only pays for approved courses provided by Small Business Development Centers (ran by the SBA) or Veterans Corporation.
8. **Work-Study Program**- For more info on work-study go to:
<http://www.gibill.va.gov/pamphlets/wkstud.htm>
9. **Co-op Training**- Co-op training is a versatile program that allows you to work and go to school at the same time and receive full time rates!
10. **Accelerated Payment**- There are many high tech (high-cost) programs out there that the VA will pay 60% of the tuition costs (lump sum). The information on this program is extensive. For more info go to:
<http://www.gibill.va.gov/pamphlets/acceleratedpayinfo.htm>
11. **Tutorial Assistance**- Tutorial assistance is available if a service member is receiving VA educational assistance at the half-time or more rate and are having difficulty in a subject making tutoring necessary.

For Additional Information on these programs go to: http://www.gibill.va.gov/GI_Bill_Info/programs.htm

Reserve News

When I started this newsletter, I was asked by the Reservists for more reserve info. I was also asked by the Navy Recruiters to help put the word out to those thinking about separating. NCC Jackie O'Kelley of NRD Richmond has been nice enough to provide some info. Next month will have information on Full Time Support (FTS). We tend to take our reserve forces for granted and I have already implemented changes to this newsletter to reflect this.

Enlistment Bonuses

As mentioned in NAVADMIN 065/07, enlistment bonuses are being offered for those eligible ratings. Member need not be in the rating prior to enlistment.

6-Year contract = \$20,000 (lump sum), First 3-Year contract = \$10,000 (lump sum), Second 3-Year = \$7,500 (lump sum)

BU, CE, CM, EA, EO, HM (8404), IS, MA, SW and UT

To find out more, call your local Navy Reserve Office:

Metro DC / North VA - Anacostia Annex (202) 433-0834 Gaithersburg/Bethesda - (301) 319-8508

Adelphi, MD / surrounding area - (301) 394-5851 Andrews AFB / Northern MD - (301) 736-1865