



Navy Career Circular

(A Career Counseling Publication)

Chief of Naval Operations

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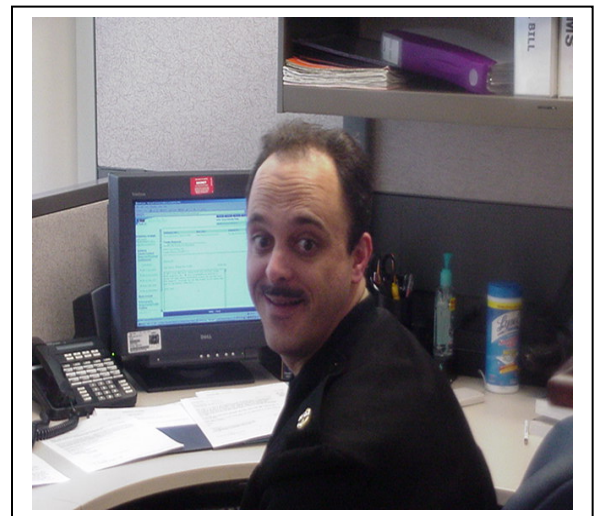
March 2007

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*Congratulations to YNC(SW) David Petty
on selection for LDO!*

What's New?

Flying Chief Warrant Officer Program

Part 2 of this program is underway. Last year there were 10 Pilots and 4 NFO's selected. The pilot program will close out this year by selecting another 10 Pilots and 6 NFO's. [NAVADMIN 013/07](#) outlines the specifics of the program. *Due date for packages is 16 June 2007.*

Officer and Enlisted Applications being accepted to the Blue Angels

In accordance with [NAVADMINS 022/07 & 023/07](#), Officer and Enlisted applications to Flight/Demonstration Squadron Blue Angels are now being accepted. **Application deadline for Officers is 30 April 2007 and 1 April 2007 for Enlisted.** For program specifics check out the NAVADMIN or contact your CCC.

Gunner's Mate (GM) and Torpedoman's Mate (TM) rating merger

In accordance with [NAVADMIN 049/07](#), CNO has approved the merger of the GM and TM ratings into the GM rating. Merger will take affect 1 Oct, 2007. Merged rating exams will start in January 2008 with the CPO exam.

Deployability and Employability

In accordance with [NAVADMIN 051/07](#), effective immediately, the traditional 50 percent time-in-homeport standard is reaffirmed. The 56-day minimum for deployment length is eliminated. Any time spent on deployment will be counted as deployed time, even if only for one day. At the same time, if a unit is expected to deploy more than once between maintenance phases, the maximum planned deployment length will be 6 months. If only one deployment is planned between maintenance periods, then the maximum planned deployment length will be 7 months. We will endeavor to schedule 6 month maximum deployment lengths to the extent possible.

To Access NAVADMINS go to

<http://www.npc.navy.mil/ReferenceLibrary/Messages/>

Useful Info

Everyone Sailor has heard the words, "your service record is your responsibility." All too often discrepancies are not corrected before a Board convenes or discrepancies are not known. When I was a BT3 onboard my first ship, I made it a habit to check my record every six months. With our records being held at PSD Anacostia, this becomes a little more difficult, but you should check your record at a minimum annually. The following link is the "Last minute link" to check discrepancies involving eval/fitreps: https://www.npc.navy.mil/Apps/SB_Discrepancy_list/ Check this site out **EVERYDAY** the week prior to the board convening.

NPC recommends checking your Enlisted Summary Record (ESR) and Performance Summary Record (PSR) six months prior to board convening date. You can check both of these at the Bupers Online webpage (BOL): <https://www.bol.navy.mil>

Mailing address to fix discrepancies to your ESR/PSR can be found here:

<http://www.npc.navy.mil/CareerInfo/RecordsManagement/>

Additional info on boards and how to prepare for them can be found at this site:

<http://www.npc.navy.mil/AboutUs/NPC/PublicAffairs/NewsDetails/UpdateRecords.htm>

Career Counseling Calendar

Below are reminders of events coming up and some good tips for helping out your Sailors

<u>DATE</u>	<u>EVENT</u>	<u>REMARKS</u>
01 Mar 2007	USNA applications due	
01 Apr 2007	Blue Angels packages due	Package must be postmarked by this date
02 Apr 2007	Board convenes for MCPO	
16 Apr 2007	Board convenes for SCPO	
11 May 2007	CPO Packages Due	Package must be postmarked by this date
16 Jun 2007	Flying Warrant Packages Due	Package must arrive by this date
25 Jun 2007	Board convenes for CPO	
01 Jul 2007	STA-21 Packages Due	Package must be postmarked by this date

<u>DATE</u>	<u>TIPS</u>	<u>REMARKS</u>
MAR 2007	STA-21 preparations	With STA-21 around the corner plan ahead! SAT/ACT's should have been taken by now. Final preparation on the package should be made over the next 2 months and planning for internal and external boards should be in progress.
MAR 2007	CPO Board Workshop	Putting together a CPO Board workshop is a very valuable tool for those board eligible for CPO. Plan one shortly after the Board eligibility list is out.

*****If you have helpful Career Counseling best practices or tips, please send them in*****

Transition News

Do you have a plan established for when you get out of the Navy?

Do you have the right skills and education to be competitive on the outside? Setting ourselves up for success when we get out is one of the main reasons why many of us join military service. Navy Credentialing Opportunities On-Line (or COOL) can assist with this.

Navy COOL provides credentialing information and certification information for every rate. For example a search for Aviation Structural Mechanic comes up with 30+ certifications that can be obtained through various organizations and societies.

How can obtaining these help you? By getting certified/qualified in the civilian sector, you become highly competitive for jobs that may either require or offer preferential hiring to those who hold these essential qualifications.

Why are certifications important to employers? Employers recognize the importance, dedication and cost of certification. If you are certified, employers save time and money on training as well as receive increased productivity from day one!

As an added bonus, while you are in the Navy, professional certification can be added to evaluations and fitness reports to help set you apart from your peers. Professional certification is a great idea anyway you look at it.

Prepare yourself for tomorrow & check out the Navy COOL website today!

<https://www.cool.navy.mil/>

Officer Programs

It's that time again! Planning and submission for Officer Programs is upon us. Many of the boards and deadlines are coming up fast. I strongly encourage everyone to canvass their people for strong Officer candidates. Diversity is being emphasized from the CNO down, and our existing ranks are jam-packed with experienced and diverse Sailors! Below is a brief overview of available Officer Programs. Please reference [OPNAVINST 1420.1A](#) for instructions and checklists for the various programs. You can also talk to your Command Career Counselor to get you on the path to a commission. Below is a basic view of ongoing programs available for Enlisted Sailors along with the deadline dates for packages.

<i>Officer Programs</i>		
OFFICER PROGRAM	TYPE	DEADLINE
OCS	Various (see inst)	Open Application
U.S. Naval Academy	Various (see inst)	1 March
STA-21	Various (see inst)	1 July
MSC/IPP	Medical Fields	See NAVADMIN (AUG)
LDO	Rate specific	See NAVADMIN (OCT)
CWO	Rate Specific	See NAVADMIN (OCT)
MECP	Nursing	See NAVADMIN (OCT)

Up for orders?

- ✚ To view the current job requisitions log onto Career Management System at: <https://www.cmsid.navy.mil/jass/> or log into NKO and access it from there.
- ✚ You may submit up to 5 choices of orders per req cycle
- ✚ Reqs have to be submitted through your CCC.

CMS SCHEDULE

	Reqs Open	(1630 CST)
	Reqs Closed	(0500 CST)
	Results Posted	(1630 CST)

MARCH 2007						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	1530 1630 2	3
4	5	1700 1800 6	7	8	9	10
11	12	13	14	15	16	17
18	19	0500 0500 20	21	22	23	24
25	0500 0500 26	0500 0500 27	28	29	30	31

Education News

DANTES, CLEP and Excelsior Exams are a free and easy way to earn college credit for subjects you are well versed in. The DANTES website (<http://www.dantes.doded.mil>) gives valuable information for study preparation and pass rates for each exam offered (see example below).

DSST Title	Ace Score	Credit Hours	Volume	Pass Rate %
Astronomy	48	3B	435	42%
Business Law II	52	3BU	330	33%
Business Mathematics	48	3B	482	70%
Criminal Justice	49	3B	767	55%
Drug and Alcohol Abuse	49	3BU	2682	41%
Ethics in America	46	3B	7407	60%
Foundations of Education	46	3B	185	55%
Fundamentals of Counseling	45	3B	806	52%
Here's to Your Health	48	3B	2860	70%
Introduction to Business	46	3B	1003	77%
Introduction to Computing	45	3B	4424	83%
Introduction to Law Enforcement	45	3B	851	66%
Introduction to World Religions	49	3B	1351	60%
Lifespan Developmental Psychology	46	3B	415	50%
Management Information Systems	46	3BU	1475	76%
Money and Banking	48	3BU	482	10%
Organizational Behavior	48	3B	1746	44%

Additionally, test preparation materials are free at the Peterson's Website link on NKO. To access this information:

1. Log into NKO.
2. On the home page click on the "Reference" tab (top right)
3. In the left margin click on "E Content"
4. Scroll down to the "Peterson's Navy Education Resource" Box and Click it
5. Click on "CLEP Center"

From here you can download study materials and practice tests, so you are well prepared when you take your exams.

Utilize these free benefits and obtain your goals quicker and easier than you ever thought possible!